



THE DRILL

501 Technology Drive
Suite 1200
Canonsburg, PA 15317

INDICIA
GOES HERE



THE DRILL

FIRST QUARTER 2020



Mr. Jack Sample
123 Maple Lane
Anytown, State, Zip



A Message from the CEO

2019 marked a year of transformation for Olympus Energy. With the rebrand of our company from HHEX to Olympus, we refocused our vision and strategy to drive long-term value for our landowners, communities, and investors.

Since the company's founding in 2012, we have been building and developing our premier position in the core Marcellus, Utica, and Upper Devonian plays within the Appalachian Basin of Southwestern Pennsylvania. We have dedicated our time and energy to determine the most efficient way to reach these resources, and, thanks to the hard work of our employees and contractors, Olympus's portfolio now consists of 100,000 largely contiguous acres and 11 producing Marcellus shale wells.

On Thanksgiving Day, we reached an operational milestone of producing 100,000 million cubic feet of natural gas per day. To put this into perspective, the gas produced by our 11 wells in one day could heat 1,000 homes for an entire year. Currently, Olympus produces 140,000 million cubic feet of gas per day, delivering one of the most efficient ramps I have seen in Appalachia.

NEWS FROM THE MOUNT

Olympus Energy Welcomes Tim Dugan as its New Senior Vice President and Chief Operating Officer

Olympus Energy announced that, in January, Tim Dugan has joined the company as Senior Vice President and Chief Operating Officer.

"We are thrilled to add Tim to the Olympus team at such an important time in our company's history," said M. Chris Doyle, Olympus President and CEO. "Tim's long-standing leadership and operational expertise within Appalachia will be instrumental to both the successful development of our assets and our continued positive engagement with our local communities."



Mr. Dugan joins Olympus after serving as Executive Vice President and Chief Operating Officer for CNX Resources Corporation. Prior to CNX, Mr. Dugan was Vice President of the Appalachia South Business Unit for Chesapeake Energy. He began his oil and gas career with Cabot Oil and Gas Corporation and later worked at EQT in positions of increasing responsibility. He is a 1983 graduate of the University of Pittsburgh where he received a degree in Chemical Engineering with a Petroleum Option.

"I am excited to take this next step in my career with Olympus and join this growing and dynamic energy company," said Mr. Dugan. "Olympus is positioning itself to be a powerhouse in Appalachia, and I look forward to becoming a part of its success."

continued inside >

(continued from cover)

That success was not accidental. We acknowledged early on that, if we were to create long-term value amid unfavorable market conditions, we needed to think differently about the way we run our business. From how we partner with landowners and local municipalities to the years of careful planning and technology we employ, this company is designed to make a difference.

In eastern Allegheny and western Westmoreland, our operations are benefiting landowners through royalties and lease bonuses, assisting the preservation of local farms, strengthening estates, revitalizing local municipalities, and attracting downstream manufacturing opportunities to the region. The growth of our business translates into the growth of our economy, and we're proud to be a part of this legacy.

As you may be aware, our industry is struggling with sustained low natural gas prices, which are expected to continue for several years. Some companies (like Chevron) have decided to permanently close their doors. Most companies are significantly reducing their drill plan to preserve capital and survive to fight another day. I expect the poor financial decisions of the past will ultimately lead to a few bankruptcies or restructurings of large public companies.

While Olympus is much better positioned to withstand these financial headwinds, we are not immune to the current environment, and 2020 will undoubtedly bring new challenges to our business. Our team, however, is committed to fulfilling our promises to partners like you. We are adaptable, accepting of change, and determined to drive toward better solutions - always and in all ways. We have developed a plan to increase our number of wells in the new year, invest further in pipeline infrastructure, and partner in local public safety, STEM education, and outdoor recreation projects. In short, we will continue to make a difference.

Our vision for the future is bright, and we look forward to keeping you apprised of our projects in the new year through this newsletter and upcoming landowner meetings.

Best,

M. Chris Doyle
President & CEO



Pictured (from left to right): Tom and Pattiann Berton, Founders of Impacted, Inc., and Chris Doyle, President & CEO of Olympus Energy.

Employees Fundraise for Youth Concussion Prevention

In September, Olympus Energy partnered with Impacted, Inc., a local organization that strives to minimize the effects of concussion in youths through prevention, education, advocacy and support.

Employees, along with their families, worked together at the annual company picnic to raise \$2,400 for the organization.

"Through our community investment program at Olympus, we focus on working with groups like Impacted, Inc., to make a difference in the lives and health of the families in our communities. Impacted, Inc.'s efforts are especially important to me as a friend recently lost his teenage son to a head injury sustained during a football game. We look forward to watching Impacted grow and increase their outreach activities," said Chris Doyle, President & CEO of Olympus Energy.

Olympus focuses on three key charitable areas: public safety and first responders, recreation, and STEM (science, technology, engineering, and mathematics) education. In our continued effort to serve as responsible stewards of the communities where we operate, Olympus is committed to increasing charitable contributions and community involvement in the coming year.

Olympus Energy Kicks Off Education Initiative in Plum Borough

Olympus Energy employees spent four days volunteering with Junior Achievement's Careers in Energy program at Plum School District's A.E. Oblock Junior High School in October.

The program allows oil and gas companies the opportunity to teach an energy-based curriculum to middle school students. It focuses on the different types of energy, the economic and environmental impacts, and career options within the industry.

"Working with the students was not only a great experience for me, but also for my fellow team members," said Ashley Mikelonis, Landowner Relations Specialist. "We love to give back to the communities in our operating footprint, especially when we have the chance to work with the next generation and share some insight about our company and industry."

The team's next education project will take place at Elizabeth Forward School District, where the Company recently granted \$15,000 for a "Maker Space." The Maker Space is a lab that exposes students to STEM, a curriculum based on the idea of educating students in four specific disciplines — science, technology, engineering and mathematics — in an interdisciplinary and applied approach. The lab is equipped with laser cutters, engravers, 3D printers, and other technological tools.

Employees from Olympus will be partnering with teachers to create a curriculum for the Maker Space that will be implemented for elementary students. The program will aim to introduce students to concepts used in the natural gas industry while challenging them to think critically and creatively. This project is set to begin in early 2020.



Pictured: James Plante, Public Affairs Advisor, speaks with a class of 7th graders at A.E. Oblock Junior High School in Plum.

Industry Insight: Impact Fee Raises \$1.7 Billion for PA

The Impact Fee was implemented in 2012 as a part of Act 13 and is often referred to as Pennsylvania's version of a severance tax. This unique tax allocates a portion of its revenue to every county in the Commonwealth, particularly to counties and municipalities where unconventional natural gas development is occurring. This means that the areas where Olympus operates receive direct benefit from development.

Since Act 13 was enacted, it has raised nearly \$1.7 billion, with over \$1.9 million going to Allegheny County and over \$1.5 million to Westmoreland County. During reporting year 2018, Olympus had active operations in Penn Township, Plum Borough and Upper Burrell Township. These municipalities received a total of \$260,808 in impact fees, which can be used toward a variety of projects like road improvements, emergency preparedness, and tax reductions.

Olympus is proud to play an active role in the sustained economic stimulation for our region. The benefits the Impact Fee delivers to all local taxpayers, regardless of their career or mineral ownership, is an advantage that no other state-enacted impact fee offers.